

Smithdon High School Attendance Policy

Reviewed by: Governing Body

Approved: September 2025

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Policy Consultation & Review

This policy is available on our school website and is available on request from the school office. We also inform parents about this policy when their children join our school and provide regular reminders and updates thereafter through our school newsletter and other relevant opportunities.

We recognise the expertise our staff build by managing school attendance daily and we therefore invite staff to contribute to and shape this policy and associated attendance and safeguarding arrangements.

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1. Introduction

At **Smithdon** we recognise that positive behaviour and good school attendance are essential in order for students to get the most of their school experience, including their attainment, wellbeing and wider life chances. Missing out on lessons leaves children vulnerable to falling behind and can put them at risk of wider harm. There is a <u>wide range of evidence</u> as to the health and wellbeing benefits of school-age education.

The law entitles every child of compulsory school age to an efficient, full-time education suitable to their age, aptitude, and any special educational need they may have. It is the legal responsibility of every parent to make sure their child receives that education either by attendance at a school or by education otherwise than at a school. Where parents decide to have their child registered at school, they have an additional legal duty to ensure their child attends that school regularly and on time. This means their child must attend every day that the school is open, except in a small number of allowable circumstances such as being too ill to attend or being given permission for an absence in advance from the school.

The Department for Education (DfE) has produced statutory guidance for maintained schools, academies, independent schools, and local authorities. It is called "Working together to improve school attendance" and it includes a National Framework in relation to absence and the use of legal sanctions. Our School Attendance Policy reflects the requirements and principles of that guidance including the importance of understanding the potential vulnerabilities of children who are missing education or absent from school.

This policy is written with the above guidance in mind, with a focus on the "Support First" approach, and underpins our school ethos to:

- Work with families to identify the reasons for poor attendance and try to resolve any difficulties at the earliest opportunity.
- Promote children's welfare and safeguarding.
- Ensure every student has access to the suitable, full-time education to which they are entitled.
- Ensure that students succeed whilst at school.
- Ensure that students have access to the widest possible range of opportunities at school, and when they leave school.

Our policy outlines the school's commitment to attendance. Our policy aims to provide clear guidance to all staff, parents & carers, students and governors/trustees about the responsibilities and the procedures in place to promote and monitor student attendance.

Our policy aims to raise and maintain levels of attendance by:

- Promoting a positive and welcoming atmosphere in which students feel safe, secure, and valued.
- Raising and maintaining a whole school awareness of the importance of good attendance and punctuality.
- Ensuring that attendance is monitored effectively and reasons for absences are recorded promptly and consistently.

For our students to gain the greatest benefit from their education it is vital that they attend regularly and on time, every day the school is open unless the reason for the absence is unavoidable.

We recognise that attendance is a matter for the whole school community. Our Attendance Policy should not be viewed in isolation; it is a strand that runs through all aspects of school improvement, supported by our policies on safeguarding, prevention of bullying, behaviour, and inclusive learning. This policy also considers the Human Rights Act 1998, the Equality Act 2010, UN Convention on the Rights of the Child, and other relevant legislation.

2. Promoting Regular Attendance

At Smithdon we believe in developing good patterns of attendance and set high expectations for the attendance and punctuality for all our students from the outset. It is a central part of our school's vision, values, ethos, and day to day life. We recognise the strong connections between attendance, attainment, safeguarding and wellbeing.

Role	Name	Contact details
Senior Attendance	Amanda Gibbins	01485 534541
Champion		head@smithdonhigh.org.uk
Attendance Officer	Cheryl Clarke	01485 536123
		07935 059774 - texts
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Named	Louise Jackson	I.jackson@westnorfolkacademiestrust.co.uk
Governor/Trustee for Attendance		

Improving school attendance is everyone's business, it is a shared responsibility by governors/trustees, all school staff, parents, students, and the wider school community. Helping to create a pattern of regular attendance is the responsibility of parents, students and all members of school staff.

To help us all to focus on this, we will:

- Build strong relationships and work jointly with families.
- Give parents/carers information about attendance in our newsletters.
- Promote the benefits of high attendance.
- Accurately complete admission and attendance registers and have effective day to day processes in place to follow-up absence as required by law.
- Celebrate excellent attendance by celebrating individual and form group achievements.
- Reward good and improving attendance.
- Report to parents/carers regularly on their child's attendance and the impact on their progress.
- Contact parents/carers should their child's attendance fall below the school's target for attendance.
- Submit a daily attendance return to the Department of Education, in line with the legal expectations placed on all schools.

2.1 Roles and Responsibilities

The Local Governing Board of Smithdon High School recognises the importance of school attendance and promotes it across the school's ethos and policies. They take an active role in attendance improvement by:

• Setting high expectations of all leaders, staff, students, and parents so that children attend school every day and are safeguarded from harm.

- Identifying a member of the governing body to lead on attendance matters and ensuring that there is a named senior attendance champion.
- Ensuring school leaders fulfil expectations and statutory duties by rigorously evaluating the
 effectiveness of the school's attendance procedures so that consistent attendance support
 is provided for all students.
- Ensuring the school engages and works effectively with the local authority Attendance Team and wider local partners and services to address barriers to school attendance.
- Regularly reviewing attendance data; discussing and challenging trends, and helping school leaders focus improvement efforts on the individual students or cohorts who need it most.
- Ensuring high aspirations are maintained for all students and processes for support are adapted to the individual needs of students including those with long term illnesses, special educational needs and disabilities, students with a social worker or youth justice worker and students from cohorts with historically lower attendance, such as those eligible for free school meals.
- Ensuring all school staff receive adequate training on attendance and that relevant staff have access to opportunities to share and learn from good practice in other schools.
- Ensuring that attendance data is shared with the Local Authority or Department for Education as required and on time.
- Reviewing the school's Attendance Policy on at least an annual basis, ensuring that the required resources are available to fully implement the policy.

The Senior Leadership Team (including Senior Attendance Champion) at Smithdon High School will:

- Actively promote the importance and value of good attendance to <u>all</u> students and their parents.
- Form positive relationships with students and parents.
- Ensure that there is a whole school approach which reinforces good school attendance, with good teaching and learning experiences that encourage all students to attend and to achieve.
- Monitor the implementation of the Attendance Policy and ensure that the policy is reviewed annually.
- Ensure that all staff are aware of the Attendance Policy and adequately trained to address attendance issues.
- Ensure that the regulations and other relevant legislation are complied with.
- Ensure that there is a named senior attendance champion to lead on attendance and allocate sufficient time and resource.
- Return school attendance data to the Local Authority and the Department for Education as required and on time.
- Report the school's attendance and related issues through termly reporting to the Governors/Trustees and on a half-termly basis to the lead governor/trustee for attendance.
- Ensure that systems to report, record and monitor the attendance of all students, including those who are educated off-site are implemented.
- Ensure that attendance data is collected and analysed frequently to identify causes and patterns of absence.
- Interpret the data to devise solutions and to evaluate the effectiveness of interventions.
- Develop a multi-agency response to improve attendance and support students and their families.
- Document interventions used to a standard required by the local authority should legal proceedings be instigated.
- Set out how Student Premium will be used to support students with irregular attendance.

All staff at Smithdon High School will:

- Actively promote the importance and value of good attendance to <u>all</u> students and their parents.
- Form positive relationships with students and parents.
- Contribute to a whole school approach which reinforces good school attendance; with good teaching and learning experiences that encourage all students to attend and to achieve.
- Comply with the regulations and other relevant legislation.
- Implement systems to report, record and monitor the attendance of all students, including those who are educated off-site.
- Ensure that registers are recorded accurately and in a timely manner.
- Contribute to the evaluation of school strategies and interventions.
- Work with other agencies to improve attendance and support students and their families.

The member of staff responsible for attendance will work to further develop relationships with families to bring about improved attendance. This may involve seeking multi-agency support. The member of staff responsible for attendance will support good attendance, respond to concerns, and promote improvement in attendance by:

- Monitoring and analysing individual, year group, cohort and whole school student attendance data, including benchmarking the data (at whole school, year group and cohort level) against local, regional, and national levels, to identify areas of focus for improvement and to identify and address patterns of absence.
- Undertaking weekly attendance meetings with the Senior Attendance Champion, Designated Safeguarding Lead, SENCO, and/or other relevant staff members.
- Implementing the identified strategies for promoting excellent whole school attendance.
- Implementing the identified strategies for tackling unsatisfactory attendance.
- Managing individual student casework files.
- Coordinating individual action plans for students causing concern, including Early Intervention plans, the instigation of an Early Help Assessment and Plan and/or the implementation of an attendance contract.
- Ensuring first day calling procedures are adhered to if a child is absent from school without contact from parents.
- Working collaboratively with local schools' attendance teams, where there are siblings, to support the whole family.
- Reporting to and liaising closely with the Local Authority School's Attendance Support Team
 where absence intensifies, for example to put formal support in place, issue an Informal
 Notice to improve, intensify multi-agency support or to consider legal interventions.
- Making referrals to appropriate external agencies.

Smithdon High School expects that **parents**:

- Ask the school for help if their child is experiencing difficulties with any aspect of their schoolwork or home and family life so that we can offer support at the earliest opportunity.
- Take a positive interest in their child's work and educational progress.
- Ensure their child has regular attendance at school.
- Instil the value of education and regular school attendance within the home environment.
- Contact the school if their child is absent to let them know the reason why and the
 expected date of return, following this with any evidence, where relevant.
- Avoid unnecessary absences; for example, by making medical and dental appointments for outside of school hours.

- Inform the school of any change in circumstances that may impact on their child's attendance.
- Support the school by becoming involved in their child's education, forming a positive relationship with school, and acknowledging the importance of children receiving the same messages from both school and home.
- Maintain effective routines at home to support good attendance.
- Attend all meetings requested to discuss attendance issues.

Smithdon High School will support all **students** to ensure that they:

- Are aware of the school's attendance policy and when and where they are required to attend. This will be communicated to them by school staff, parents and through the school timetable.
- Speak to their form tutor, Pastoral Manager or another member of staff if they are experiencing difficulties at school or at home which may impact on their attendance.
- Attend all lessons, ready to learn, with the appropriate learning equipment requested and on time for all lessons.
- Follow the school's procedures if they arrive late. This will help the school to monitor attendance and keep accurate records for the child's individual attendance. This is also vital for safeguarding each child, as well as health and safety in the event of a school evacuation.

3. Understanding Types of Absence

Any absence affects the routine of a student's schooling and regular absence will seriously affect their learning journey and ability to progress. Any student's absence or late arrival also disrupts teaching routines and may affect the learning of other students. Ensuring a child's regular attendance at school is a parental responsibility and allowing absence from school, without a good reason, creates an offence in law and may result in prosecution.

Every half-day absence from school has to be classified by the school (not by the parent), as either **authorised** or **unauthorised**. This is why information about the cause of any absence is always required. Each half-day is known as a 'session'. Absence will not be authorised unless parents have provided a satisfactory explanation, and it is accepted as such by the school. The decision to authorise absences is at the discretion of the Headteacher.

For the purpose of this policy, the school defines:

"Absence" as:

- Arrival at school after the register has closed (9am)
- Not attending school for any reason

"Regular" attendance as:

 Attendance at every session the school is open to students unless their absence has been authorised

Authorised absences are morning or afternoon sessions away from school for a genuine reason such as:

- An absence for sickness for which the school has granted leave.
- Medical or dental appointments which <u>unavoidably</u> fall during school time, for which the school has granted leave.
- Religious or cultural observances for which the school has granted leave.
- An absence due to a family emergency or unavoidable cause.

Unauthorised absences are those which the school does not consider reasonable and for which no 'leave' has been granted such as:

- Parents keeping children off school unnecessarily or without reason e.g. because they had
 a late night or for non-infectious illness or injury that would not affect their ability to learn;
- Absences which have not been properly explained;
- Arrival at school after the register has closed;
- Shopping, looking after other children, birthdays, etc;
- Day trips and holidays taken during term-time, not deemed 'for exceptional purposes' by the headteacher, including any arranged by other family members or friends;
- Closure of a sibling's school for INSET (or other) purposes;
- Leaving school for no reason during the day;
- Any other absence in term time which has not been agreed.

This type of absence can lead to the school referring to the Local Authority for penalty notices and/or legal proceedings.

3.1 Persistent and Severe Absence

A student is defined by the Government as a 'Persistent Absentee' (PA) when they miss 10% or more schooling across the school year for any reason; this can be authorised or unauthorised absence. Over a full academic year this would be 19 school days (38 sessions) missed. Absence at this level will cause considerable damage to any student's education and we need the full support and co-operation of parents to resolve this.

A student who has missed 50% or more schooling is defined by the Government as 'Severely Absent' (SA). Students within this cohort may find it more difficult to be in school or face bigger barriers to their regular attendance and, as such, are likely to need more intensive support.

The attendance of all students at our school is monitored to identify children who are PA, or are on track to becoming PA. Where emerging concerns are identified we will instigate appropriate and timely interventions as outlined in our policy. Referrals may also be made to external agencies for targeted support.

If parents fail to engage with support and their child continues to have unsatisfactory attendance/punctuality, a request may be made to the Local Authority to pursue legal proceedings either through a penalty notice for parentally condoned absence, consideration of an Education Supervision Order or prosecution in the Magistrates' Court.

Parents found guilty in a Magistrates' Court of failing to secure their child's regular attendance at school under the provisions of the Education Act 1996, will receive a criminal record and a maximum penalty of a £1000 fine under a Section 444 (1) offence or a £2500 fine or up to a 3-month prison sentence, under a Section 444 (1a) offence.

3.2 Leave of Absence

We believe that children need to be in school for all sessions so that they can make the most progress possible. However, we do understand that there are times where a parent may legitimately request leave of absence for a child due to 'exceptional circumstances'.

At Smithdon High School, leave of absence is only granted at the discretion of the Headteacher and shall not be granted unless there are 'exceptional circumstances'. Smithdon High School will respond to all applications for leave of absence in writing.

Parents wishing to apply for leave of absence during term time must apply in writing to the Headteacher at least a month before the planned leave (see Appendix 2). Smithdon High School will treat each application individually and may, depending on the circumstances of the application, discuss this in person before a decision is made. If a written request for leave of absence is not completed and the leave is taken without a request being submitted, it will be marked as unauthorised. Retrospective requests will not be considered and will also result in the absence being categorised as unauthorised. In such cases the school may make a referral to the Local Authority to request that a penalty notice fine is issued or consider prosecution.

When absence is granted by the Headteacher, the parents will need to agree a date of return. If a student fails to return on the expected date and contact is not received from, or made with the parents, school will seek advice from the Local Authority. This could result in possible children missing from education procedures being instigated.

3.3 Medical Appointments and absence due to illness

Parents should try to make appointments outside of school hours wherever possible. Where appointments during school time are unavoidable, we ask that parents notify the school in advance of the appointment wherever possible. The student should only be out of school for the minimum amount of time necessary for the appointment. In most circumstances, a child should not miss a whole day at school for an appointment. If a student must attend a medical appointment during the school day, we ask, wherever possible that evidence of the medical appointment is provided and students should be collected from school. No student will be allowed to leave the school site without parental presence or written confirmation that the parent has given permission for their child to leave site during school hours.

In the majority of cases, absences for illness which are reported following the school's absence reporting procedures will be authorised without the need for parents to supply medical evidence. In line with Department for Education guidance, if we do have a genuine concern about the authenticity of the illness, we will speak to parents/carers regarding our concerns and look at what support can be put in place to ensure their child's regular attendance at school. If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised.

Where the school has reasonable grounds to believe a student will miss 15 days of school (consecutively or cumulatively) because of sickness, we are legally required to provide the local authority with the full name and address of the student. This is to help the school and local authority to agree any provision needed to ensure continuity of education for students who cannot attend because of health needs, in line with the statutory guidance on <u>arranging education for children who cannot attend school because of health needs</u>.

Where a child has an emerging pattern of non-attendance, we will discuss the reasons for absence with the child's parent/carer. We will invite parents to attend a school-led meeting as an appropriate early intervention strategy. As part of this support, we may seek consent from parents and the student as appropriate to make a referral to the 5-19 Healthy Child Programme team and/or to liaise with the child's healthcare professional.¹

¹ This is in accordance with the NSCP <u>Joint Protocol between Health Services & Schools in respect of the management of student absence from school when medical reasons are cited</u>

Where a student has a verified and chronic health condition, we will aim to work with parents to ensure children have access to education and provide appropriate support in line with <u>Supporting students with medical conditions at school</u> and Norfolk County Council policies via the <u>Medical Needs Service</u>. We will also consider whether an Individual Healthcare Plan is required.

Smithdon High School will be mindful of students absent from school due to mental health needs and provide them with additional support. Many children will experience normal but difficult emotions that make them nervous about attending school, such as worries about friendships, schoolwork, examinations or variable moods. It is important to note that these students are still expected to attend school regularly – in many instances, attendance at school may serve to help with the underlying issue as being away from school might exacerbate it, and a prolonged period of absence may heighten anxious feelings about attending in the future. It is important in these instances that the child and/or parents report their concerns to an appropriate school staff member (Pastoral Manager, attendance officer, form tutor, etc.) as soon as possible, so that support can be put in place as soon as possible.

3.4 Student Absence for the purposes of Religious Observance

Smithdon High School acknowledges the multi-faith nature of British society and recognises that, on some occasions, religious festivals may fall outside school holiday periods or weekends and is recognised as such by a relevant religious authority. Where this occurs, the school will consider either authorising the student absence or making special leave for religious observance. Parents are requested to give advance notice to the school.

3.5 Gypsy, Roma and Traveller students

Gypsy, Roma and Traveller (GRT) students are among the lowest achieving groups of students at every key stage in education, although some GRT students achieve very well at school. We recognise that there are many complex and interwoven factors that may influence the educational attainment of GRT students. At our school, we have high expectations of all students, regardless of their background whilst recognising the lifestyle and cultural traditions of GRT communities. In line with The Education Act 1996, Section 444(6) the school will authorise the absence of a student who is a mobile child² and is unable to attend school because:

- the parent is engaged in a trade or business of such a nature as to require him to travel from place to place,
- that the child has attended at a school as a registered student as regularly as the nature of that trade or business permits, and
- if the child has attained the age of six, that he has made at least 200 attendances during the period of 12 months ending with the date on which the proceedings were instituted

This provision applies *only* when the family has no fixed abode and are engaged in a trade or business that requires them to travel and when the child is attending school as regularly as that trade permits. In these circumstances, parents have a duty to ensure that their children are receiving suitable education when not at school.

When a family is trading or otherwise conducting their business in or around Norfolk, if a family can reasonably travel back to their base school (see below) then the expectation is that their child will attend full-time. Smithdon High School will be regarded as the base school if it is the school where the child normally attends when he or she is not travelling. However, the student must have attended Smithdon High School in the last 18 months. Parents can register their children at other schools temporarily while away from their base school; in such cases, the student's school place at Smithdon

² A mobile child is a child of compulsory school age who has no fixed abode and whose parent(s) is engaged in a trade or business of such a nature as to require them to travel from place to place.

High School will be kept open for them whilst travelling. This is to protect them from unfairly losing their place at their school of usual attendance.

To ensure we can effectively support all our students, we ask that parents:

- Advise the school of their forthcoming travelling patterns as soon as these are known and before they happen; and
- Inform the school regarding proposed return dates.

4. Our Procedures

Form tutors should complete the morning register at 8:30am. The afternoon register is taken by teaching staff at 2pm (the start of period 5). The register will be recorded electronically using our MIS system, Bromcom.

4.1 Register Keeping and Recording

The School Attendance (Student Registration) (England) Regulations 2024, require schools to take an attendance register twice a day, once at the start of the morning session and then again during the afternoon session. The register must record whether the student was:

- Present;
- Absent:
- Present at approved educational activity; or
- Unable to attend due to exceptional circumstances.

We will keep every entry on the attendance register for 6 years after the date on which the entry was made.

4.2 Expected absence procedure for parents:

A parent has a legal responsibility to ensure that their child attends school regularly. If a child is unavoidably absent from school parents are expected to contact school by telephone call on the morning of the first day of absence and on each subsequent day, identifying the reason for absence and the expected date of return. If no contact is received, then absence protocols will be instigated.

If a child is absent from school the parent must follow these procedures:

- Contact the school on the first day of absence ideally before 8.30am, but no later than **9am** when our register closes.
- Contact should be via telephone to the attendance telephone, where there will be an option to leave a message, if there is no answer; via text message to the attendance mobile; or via email to the attendance email.
- Contact the school on every further day of absence, again ideally before 8.30am.
- Ensure that their child returns to school as soon as possible.

Senior Attendance Champion – the senior leader responsible for the strategic approach to attendance in our school	Amanda Gibbins	01485 534541
Attendance Officer	Cheryl Clarke	01485 536123 07935 059774 – texts attendance@smithdonhigh.org.uk

If a child is absent, the following actions will be initiated by the school:

- The first day calling procedures will be activated for all students who are not in school after close of register at **9am** and where no reason for absence is known. We will telephone, email or text parents/carers on the first, and every subsequent day of absence, if we have not heard from them. However, it is the parent/carer's responsibility to contact us;
- If we are unable to make contact with parents by telephone, text or email, we will telephone emergency contact numbers and a home visit may be made, in the interests of safeguarding.

We will also inform a student's social worker and/or youth offending team worker if there are unexplained absences from school in line with statutory requirements.

4.3 Late Arrival at School

Poor punctuality is not acceptable and can lead to irregular school attendance patterns. Students who arrive late disrupt lessons and, if a child misses the start of the day, they can feel unsettled and embarrassed, as well as risk missing vital work and important messages during Spotlight or from their form tutor.

At Smithdon High School all students are expected to arrive on time for every day of the school year. The school day begins at **8:25am.** We advise all parents to ensure their child is on site prior to this. The school register will be taken at **8:30am**. All students arriving after this time are required to report to the main office and provide a reason for their absence, which will be logged by the Receptionist. If their arrival is before 9am it will be recorded as late - L code (Late before the close of register).

The school register will officially close at 9am. All students arriving on or after this time will be marked as having an unauthorised absence for the morning session - U code (Late after the close of register). This is categorised as an unauthorised absence for the session. Unauthorised lateness could result in the school referring to the Local Authority for sanctions and/or legal proceedings. If your child has a persistent lateness record, you may be asked to meet with our attendance officer or Senior Attendance Champion, but you can approach us at any time if you are having difficulties getting your child to school on time. We expect parents and staff to encourage good punctuality by being good role models to our students and, as a school, we celebrate good form group and individual punctuality. After 3 late arrivals to school, your child may be set a detention as a consequence and we will contact you to raise our concerns.

Please note: L or U codes will also be used if a student arrives after the close of the afternoon register for the PM session.

4.3a Late Arrival to Lessons

At Smithdon High School all students are expected to arrive on time for every lesson of the day. A register for every lesson will be taken within 10 minutes of the start of the lesson. Any student who arrives late will be recorded an L code for that lesson. Lates to lessons are monitored daily and reported to Year Teams. Year Teams are directed to discuss concerns with students or home, place the student on report and/or consequence at a C3 level for a lunchtime detention.

4.3b Absence from Lessons (Internal Truancy)

It is both an attendance and a safeguarding concern, when a student attends school and stays on site during school hours, but avoids attending certain lesson(s). At Smithdon High School we recognise that there can be a number of reasons for this behaviour; however, if we can't see them, we cannot confirm that a student is safe and they are missing out on vital learning. A register for every lesson will be taken within 10 minutes of the start of the lesson. Any student who has not arrived at the start of a lesson but our MIS (Bromcom) indicates that they have been present in school earlier in the day will be reported missing to the Attendance Officer and Reception team. A thorough search of the site will be carried out to find the missing student. If the student is located, the Pastoral Team will have a conversation with the student to establish their reasons for not going to the lesson and appropriate consequences will be set. If the student cannot be located, contact will be made with the parent/carer (or emergency contact) to alert them and for them to attempt contact. If no contact can be established the police will be contacted to report the student as missing.

4.4 Support Systems

At Smithdon High School we recognise that poor attendance can be an indication of difficulties in a family's life. This may be related to problems at home and/or in school. Parents are encouraged to inform school of any difficulties or changes in circumstances that may affect their child's attendance and or behaviour in school, for example, bereavement, divorce/separation, emerging health concerns. This will help the school identify any additional support that may be required.

We also recognise that some students are more likely to require additional support to attain good attendance. The school will implement a range of strategies to support improved attendance based on the individual needs and circumstances of the child.

Strategies we may use to support you include:

- Various reward systems to support and/or acknowledge improved attendance;
- Write to parents/carers if their child's attendance is causing a concern and/or where punctuality is a concern;
- Arrange a meeting so that parents/carers may discuss the situation with a member of the Pastoral Team and/or the Attendance Officer and/or a Senior Leader;
- Completing wishes and feelings work with the child to understand their views on why they are absent from school;
- Create a personalised action/support plan, such as an attendance contract, to address any barriers to attendance and make clear each person's role in improving the attendance patterns of the child;
- Offer signposting support to other agencies or services, if appropriate, or undertake an Early Help Assessment & Plan with parents/carers;
- Refer the matter to an external agency for multi-agency support, or consult with the Children's Advice and Duty Service (CADS) or the police, where there are safeguarding concerns:
- Refer to the Local Authority for joint interventions to be made or to discuss alternative support available based on individual circumstances;

- Refer to the Local Authority for joint enquiries to be made to establish the whereabouts of the child through Children Missing Education procedures if no contact has been made with parents by the 10th day of absence (or sooner if deemed appropriate).
- Refer the matter to the Local Authority for relevant legal sanctions, if attendance deteriorates following the above actions

To plan the correct support, we will always invite parents and students to attend a meeting to discuss the concerns and devise a plan to support the child's regular attendance. Support offered to families will be child-centred and planned in discussion and agreement with both parents and students.

4.5 Attendance Rewards & Interventions

Absence is tracked on Bromcom daily and summarised, discussed at meetings and reported to governors which will include a breakdown of groups – attendance is monitored by year group and by reasons for absence. It is also analysed by gender, ethnicity, students with special educational needs, medical needs and those who are vulnerable to poor attendance. Reports will also consider recent and historic trends at school level, as well as benchmarking to comparator schools within the Trust, Local Authority area and nationwide.

A letter advising parents and carers of their legal responsibilities and of penalty notices is sent out yearly and published on the school website 'Penalty Notices regarding school absence – Guidance for parents' (Appendix A).

The attendance target for all students is 96%

The school promotes good attendance through

- Informing parents about attendance at tutor evenings and as part of the twice-yearly reports to parents.
- Celebrating weekly attendance in:
 - Tutor Group discussions (including 1-2-1 discussions)
 - The Year Assemblies with an Attendance Animal per year group won by one form group each assembly, passed on as appropriate
- 100% certificates issued at the end of every term (Bronze for one term, Silver for two terms and Gold for all three terms)
- The attendance officer monitors attendance at regular intervals and meets with the Senior Attendance Champion to discuss trends.
- Notices in the termly newspaper, The Smithdonian.

Where attendance is below 96% but above 90%, the school may do any one or combination of the following:

- Personalised text sent to parents highlighting number of days child has missed during the current school year
- Letters sent home highlighting concerns about attendance and/or punctuality
- Wishes and feelings work completed with the child to understand their views on why they are absent from school
- Ask parents/carers to attend a meeting at school with the attendance officer or pastoral team to discuss barriers to attendance.

At Smithdon High School we will investigate and offer support to any students who are on track to be persistently absent (PA) and will not wait until attendance is below 90%.

4.6 Part-time timetables

All schools have a statutory duty to provide full-time education for all students and we are committed to every child's right to a suitable, full-time education offer. In very exceptional circumstances, we may decide to implement a temporary, reduced timetable where a student's individual needs indicate they cannot currently access a full-time education and it would not be in their best interest to do so. We will not use a part-time timetable to manage a student's behaviour. A part-time timetable will not be treated as a long-term solution and will have a time limit by which point the student is expected to attend full-time or be provided with alternative provision. We will never put a part-time timetable in place without written agreement from parent/carer and/or other professionals working with the family as appropriate. This intervention will only be used as part of a comprehensive package of support for the student where it is safe to do so; it will be reviewed regularly in partnership with the child, parent and any other relevant professionals working with the family.

In line with Norfolk County Council <u>guidance</u>, we will notify the Attendance Team of all part-time timetables as soon as a plan has been agreed.

5. School Attendance and the Law

The School Attendance (Student Registration) (England) Regulations 2024 introduced a National Framework in England. By law all children of compulsory school age must receive an appropriate full-time education (Education Act 1996). Parents have a legal duty to ensure their child attends school regularly at the school at which they are registered.

Parents may be recognised differently under education law than under family law. Section 576 of the Education Act 1996 states that a 'parent', in relation to a child or young person, includes any person who is not a parent (from which can be inferred 'biological parent') but who has parental responsibility, or who has care of the child.

A person typically has care of a child or young person if they are the person with whom the child lives, either full or part time and who looks after the child, irrespective of what their biological or legal relationship is with the child.

5.1 National Framework for Penalty Notices

There is now a single consistent national threshold for when a penalty notice must be considered by all schools in England, of 10 sessions (usually equivalent to 5 school days) of unauthorised absence within a rolling 10 school week period. The 10 sessions of absence do not have to be consecutive and can be made up of a combination of any type of unauthorised absence (G, O and/or U coded within the school's registers). The 10-school week period can span different terms, school years or education settings.

Sanctions may include issuing each parent (for each child) with a Penalty Notice for £160, reduced to £80 if paid within 21 days (for the first offence). A second Penalty Notice issued within a three-year period will result in a fine of £160 per parent, per child. If a third offence is committed

the matter may be referred to the local authority for consideration of prosecution via the Magistrates Court. If prosecution is instigated for irregular school attendance, each parent may receive a fine of up to £2500 and/or up to 3 months in prison. If a parent is found guilty in court, they will receive a criminal conviction.

For further information see the Norfolk Code of Conduct for issuing fixed penalties regarding school attendance.

There is no entitlement in law for students to take time off during the term to go on holiday or other absence for the purpose of leisure or recreation, or to take part in protest activity in school hours. In addition, the Supreme Court has ruled that the definition of regular school attendance is "in accordance with the rules prescribed by the school."

We will work with parents and the Local Authority to ensure that parents are supported to secure education for children of compulsory school age. Where required, we will formalise support and where necessary, work with the LA to use legal measures.

6. Deletions from the Register

At Smithdon High School we will add and will only delete students from our school roll in line with the Student Registration Regulations. In most circumstances, we will know in advance about students leaving our school; this will be planned and discussed with the parent in advance of the student leaving. At Smithdon High School we will always work with families to gain information about the student's next school and/or address before the student leaves to reduce the risk of students becoming a child missing education through lack of shared information.

We will inform a student's social worker and/or youth offending team worker if their name is to be deleted from the school register, under any circumstances.

We follow Norfolk County Council's Child Missing Education procedures and will inform the Children Missing Education Team of all removals from our school roll no later than the date the child is removed in line with statutory responsibilities.

If a child is removed from roll to home educate, we can only de-register the child if we receive, in writing, the parent's intention to educate their child other than at school. The student will be deregistered on receipt of such a letter and Norfolk County Council will be informed of the removal from roll as outlined above.

Smithdon High School will follow Norfolk County Council's <u>Children Missing Education procedures</u> when a student's whereabouts is unknown, the school will carry out joint enquiries with Norfolk County Council to establish the whereabouts of the child.

7. Related Policies

To underpin the values and ethos of our school and our intent to ensure that students at our school attend school regularly and reach their full potential the following policies are integral to this approach:

- safeguarding including child protection
- medical needs
- admissions

- anti-bullying
- exclusion
- special educational needs
- teaching and learning
- behaviour and rewards

8. Statutory Framework

This policy has been devised in accordance with the following legislation and guidance:

- Working together to improve school attendance, DfE (August 2024)
- The School Attendance (Student Registration) (England) Regulations 2024
- School attendance parental responsibility measures, DfE (January 2015)
- Children missing education, DfE (September 2016)
- Keeping children safe in education, DfE (September 2024)
- Working together to safeguard children, DfE (December 2023)

9. Appendices.



Appendix 1: Norfolk County Council: Penalty Notices regarding school absence – Guidance for parents

Regular school attendance and parent's legal responsibilities

At Smithdon High School our aim is to collaborate with parents to ensure that all our pupils receive the most from their education and reach their full potential.

This guidance is to remind all parents about the law that requires them to ensure that their child attends school regularly. The Government is clear that no child should miss school apart from in exceptional circumstances and schools must take steps to reduce absence to support children's attainment.

The important legal information

The Government have introduced a single national threshold for when a penalty notice must be considered by all schools in England. This threshold is **10 sessions (usually equivalent to 5 school days) of unauthorised absence within a rolling 10 school week period**. These sessions do not have to be consecutive and can be made up of a combination of any type of unauthorised absence. The period of 10 school weeks can span different terms or school years.

In line with national guidance, the Local Authority (LA) retains the discretion to issue a penalty notice before the threshold is met. This might apply for example, where parents have taken several term time holidays below the national threshold. The LA also retains the discretion to consider going straight to prosecution where appropriate.

A maximum of 2 penalty notices per parent, per child can be issued within a rolling 3-year period. This period will start from the issue of the 1st penalty notice. The national framework also sets out the escalation process which applies to such penalty notices. If the national threshold is met for a third time (or subsequent times) within 3 years, another tool should be used. In Norfolk, where a pupil's attendance has met the national threshold for a third time within 3 years and the parent/s have already been issued with 2 penalty notices within that period, consideration will be given to prosecution under section 444 of the Education Act 1996, which can result in a criminal conviction and fine of up to £2,500.

A parent includes any person who is not a natural parent but who has parental responsibility for the child <u>or</u> who has care of the child, as set out in section 576 of the Education Act 1996. Penalty notices will usually be issued to the parent/s with day-to-day responsibility for the child's attendance or the parent/s who have allowed the absence (regardless of which parent has applied for a leave of absence).

The first penalty notice issued to a parent for a child will be charged at £160 to be paid within 28 days. This will be reduced to £80 if paid within 21 days. Where it is deemed appropriate to issue a second penalty notice, the second penalty notice to the same parent for the same child within 3 years of the first offence, is charged at a flat rate of £160 and is payable within 28 days. **There is no reduced sum available in this instance.**

Part payments or payment plans are not acceptable, and fines must be paid in full within 21 or 28 days, at the rate specified within the penalty notice. There is no right of appeal against a penalty notice.

Requests for leave of absence

Working together to improve school attendance advises all schools that they should only grant a leave of absence during term time in exceptional circumstances, considering each request on a case-by-case basis. If a leave of absence is granted, it is for the headteacher to determine the length of time the pupil can be away from school. Although we recognise the value and benefits of family holidays, it is unlikely a leave of absence will be granted for a family holiday as the Government 'does not consider a need or desire for a holiday or other absence for the purpose of leisure and recreation to be an exceptional circumstance.'

Requests for leave must be made in advance, otherwise schools will be unable to consider your individual circumstances and the absence will be recorded as unauthorised. Headteachers are not obligated to reconsider authorising leave if an application was not made in advance.

Support with ensuring regular school attendance

If you require any support with ensuring your child's attendance, please contact **the attendance team on the details below**:

attendance@smithdonhigh.org.uk

01485 536123



APPLICATION FOR LEAVE OF ABSENCE FROM SCHOOL DURING TERM TIME

Important information for parents – please read before completing this form

Working together to improve school attendance advises all schools that they should only grant a leave of absence during term time in exceptional circumstances, considering each request on a case-by-case basis. If a leave of absence is granted, it is for the headteacher to determine the length of time the student can be away from school. Although we recognise the value and benefits of family holidays, it is unlikely a leave of absence will be granted for a family holiday as the Government 'does not consider a need or desire for a holiday or other absence for the purpose of leisure and recreation to be an exceptional circumstance'.

Requests for leave must be made in advance, otherwise we will be unable to consider your individual circumstances and the absence will be recorded as unauthorised. Headteachers are not obligated to reconsider authorising leave if an application was not made in advance.

Our aim is for every student's attendance to be 100% unless there are exceptional or unavoidable reasons for absence. If you require any support with ensuring your child's attendance, please contact Cheryl Clarke, Attendance Officer, on attendance@smithdonhigh.org.uk or 01485 536123.

I have read the above information and wish to apply for leave of absence from school for:						
Child's Full Name:		Date	e of Birth:		Class:	
Parent/Carer Details (plea	se list all paren					
First Name:			Surname:			
Date of Birth:			Relationship to the child:			
Address and postcode:						
Telephone number:						
First Name:			Surname:			
Date of Birth:			Relationship to the child:			
Address and postcode:						
Telephone number:						
Siblings: Please provide	he name of any	/ sibl	ings and the school th	nat th	ey attend	
Child's Full Name:			e of Birth:		Class:	
Details of the absence						
Date of First day of absence			Date of last day of abs	ence	:	
Total Number of days absent:			Expected date of return school:	n to		

Please p	Please provide the reason for this request including supporting evidence:						
•			•				
Diagon	ad the fallowing of	-4	4 and alam 4a li	- dia eta vari via da			
Please re	ad the following sta	atemen	t and sign to ii	ndicate you unde	erstand thi	S:	
I would lik	e to request the abo	ve abse	ence. I understa	and that the school	strongly a	dvises a	gainst taking
unnecess	ary absence during t	erm tim	e and accept th	nat this may have a	a detriment	tal impac	t on my child/ren's
	I understand that a p					d, and m	y child is absent
during this	s period. I understand	u inai a	line will be pay	able per parent, p	er child.		
I have rea	d and understood No	orfolk C	ounty Council's	information regar	ding penal	ty notice:	s for absence from
	d the action they may		•	J	0 1	,	
							_
Signed:			Full name:			Date:	
Signed:			Full name:			Date:	
Oigilou.			r an name.			Duto.	
	npleted by the scho	ool:					
_	est received by			Total number of	f days		
the school				requested:	41		10
Child's N	ame:			Application Au	tnorised o	r Deciin	ed [*] ?
	or school's						
decision:							
In the cor	se of a term time ho	liday n	loaso				
	which parent took th						
Headteac	<u>-</u>		J·	l			
Signed:					Date:		

West Norfolk Academies Trust

Appendix 3: Attendance Policy Quick Guide for Parents

Attendance Policy Quick Guide for Parents

The name and contact details of the school staff member students and parents should contact about attendance on a day-to-day basis is:

Name: Miss Cheryl Clarke

Email address and telephone number: attendance@smithdonhigh.org.uk or 01485 536123.

We expect students to attend school for 100% of the academic year. You can support your child to have excellent attendance by taking these steps:

- Ensure your child arrives on time for school every day and is ready to learn. Arriving after registration is recorded as an unauthorised absence. Students must be in school by
 8:25am
- Avoid taking holidays during term time.
- If your child appears to be only slightly ill, send them in to school. We have staff who will contact you if their condition deteriorates.
- Book any medical appointments outside of school hours. If this is unavoidable, please book for as late in the afternoon as possible and inform the school of appointments in advance.
- Supply a copy of the appointment card or hospital letter if your child has an appointment during school hours.

If your child becomes reluctant to go to school or you need help, please contact the school immediately; we are more likely to be able to work together to solve any problems if we act early.

3-100%	Excellent -children are accessing all learning opportunities
6-97%	•Good - Very few learning opportunites are missed
	•Risk of underachievement
4-95%	•Up to 8 school days absent in an academic year
	High risk of underachievement
2-93%	•Up to 10 school days absent in an academic year
	•Severe risk of underachievement
0-92%	•Upwards of 15 school days absent in the academic year
	Extreme risk of underachievement
<90%	•Upwards of 19 school days absent in the academic year

'On the day' absences: what should I do if my child is not 'fit' to go into school?

On each day your child is unfit to come to school, please report this absence by calling the attendance office on 01485 536123, texting 07935059774 or emailing attendance@smithdonhigh.org.uk before 9am) to let us know. In the message you must leave your child's full name, and year group and give the specific reason for absence. The information you give will be recorded on our official register. If your child is unwell, please be specific regarding the illness and symptoms to help us support you.

Leave of Absence

There may be exceptional circumstances where you need to request a leave of absence for your child. Please use our 'Leave of absence request' form to make these types of requests. The form should be submitted in advance of the leave of absence, via office@smithdonhigh.org.uk or alternitively you can hand a hard copy to the office. You will receive a letter in response, to advise if the request has been granted or declined.

Punctuality

Students are expected to arrive on time for school in the morning and for every lesson during the day. Your child is late to school if they are not at Spotlight by **8.25am**.

The Government remains very clear that no child should miss school apart from in exceptional circumstances and schools must continue to take steps to reduce absence to support children's attainment. I hope we can count on your support in this matter.

Please contact Cheryl Clarke – attendance officer if you require any suport with ensuring your child's regular school attendance.

Senior Attendance Champion – the senior leader responsible for the strategic approach to attendance in our school	Amanda Gibbins	01485 534541
Attendance Officer	Cheryl Clarke	01485 536123 07935 059774 – texts attendance@smithdonhigh.org.uk

Appendix 4: Example Attendance Letter – concern about attendance



Date: Dear [Insert Parent/Carer's name]

Re: concern about attendance of xxx

Attendance at school by children and young people is essential in order that they receive the education to which they are entitled. The Academy recognises the need for all children and young people to engage fully in the education process and has developed a strategy for promoting attendance through a positive and supportive approach.

I am concerned because's attendance has fallen below 97% in the previous monitoring period and in accordance with school policy I am bringing this to your attention to ensure the appropriate action is taken.
The national average for children's annual attendance is 97% and anything below this is cause for concern. We are now setting a target of at least 97% for
I am aware that the reason for this current drop in attendance is
Any further absences will be unauthorised unless medical evidence is provided until

Yours sincerely,

Mrs A Gibbins Miss C Clarke

HEADTEACHER ATTENDANCE OFFICER

Appendix 5: Example Review of Attendance Letter – No improvement



Date:	
Dear [Insert Parent/Carer's	s name]
RE. Further concern abou	t the attendance of [Insert child's name]
level of attendance. Unfo	
Your child's attendance wa	as and is now
	neeting so that we can discuss this and agree an action plan informally can do to support you getting your child to school.
I wish to work together with their potential in school.	th this as it is in both of our interests to ensure that your child achieves
Please contact the office to contact to arrange a mutual	to suggest a suitable time to meet. If I don't hear from you, I will make ally convenient time.
Yours sincerely,	
Mr A Gibbins	Miss C Clarke

ATTENDANCE OFFICER

HEADTEACHER

Appendix 6: Example Review of Attendance letter – Improvement



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Dear [Insert Parent/Carer's name]

We would like this improvement to continue so will carry on monitoring the attendance of «forename» for a further period of time.

If the attendance falls again, (or fails to improve from this new figure)we will consider a formal meeting.

However, I am positive that this will not be needed as improvements have been made.

Thank you for your support in raise your child's attendance levels, this will help enormously in ensuring they can achieve their potential

Yours sincerely,

Mrs A Gibbins Miss C Clarke

HEADTEACHER ATTENDANCE OFFICER

Appendix 7: Notice to improve letter



[Address Starts Here]	[INSERT DATE]

School Attendance Notice to Improve for [INSERT CHILD'S NAME, DOB, Smithdon High School]

At [INSERT SCHOOL NAME] we believe that regular school attendance is essential if children are to gain the full benefit from their education.

If a child of compulsory school age who is a registered student at a school fails to attend regularly, the child's parent may be guilty of an offence under s.444 Education Act 1996. This notice is sent to you as the parent/carer of [CHILD'S NAME], (called in this notice "the student") who is a registered student at Smithdon High School.

The school has offered support to you and your family to try and help improve [CHILD'S NAME]'s attendance, including:

- 1. Telephone calls. We contacted you every day your child was absent to understand why your child was absent and to offer support with any issues your child may be having.
- 2. Letters. We wrote to you on [INSERT DATES] letting you know about [CHILD'S NAME]'s attendance, the impact of their continued absence, and inviting you to contact the school to discuss the situation further.
- 3. Attendance Support Meeting Invitations. We invited you to meetings on [INSERT DATES] to discuss your child's unauthorised absences and to offer support to ensure that their attendance improved. You were notified of the consequences should your child continue to have unauthorised absence and you did not effectively engage with the support offered.
- 4. Bespoke support for identified barriers to regular attendance. Please include a summary of support you have put in place/signposted to, to support the student and their family to overcome identified barriers to regular attendance.

Unfortunately, despite the support that has been offered, attendance remains a cause for concern. Between [WARNING START DATE] and [WARNING END DATE], [CHILD'S NAME] has failed to attend regularly at Smithdon High School which has resulted in 10 sessions (half days) or more of unauthorised absence. Please see the attached registration certificate for details. We are very concerned that this amount of absence will have a harmful impact on [CHILDS NAME] learning and wider development.

You now have 30 school days (6 weeks) in which to improve your child's attendance. This means that between [ENTER DATE OF LETTER] and [DATE IN 6 WEEKS], your child must show significant improvements in attendance and have no unauthorised absences from school during this period. If there are any unauthorised absences during this time, we will need to refer this to the Local Authority and a penalty notice may be issued. A penalty notice is charged at £160 if paid within 28 days. There is usually the opportunity to pay a reduced amount of £80 if paid within 21

days. More information regarding the national framework for penalty notices and possible legal intervention can be found in our school attendance policy.

We still want to work with you to help [CHILD'S NAME] to attend school regularly. Please contact Miss Cheryl Clarke, Attendance Officer, on attendance@smithdonhigh.org.uk or 01485 536123 to make an appointment or arrange a phone call to discuss this notice and what further support is available.

Yours sincerely,

Mrs A Gibbins
HEADTEACHER
Smithdon High School

Appendix 8: Working together to improve attendance

Successfully treating the root causes of absence and removing barriers to attendance, at home, in school or more broadly requires schools and local partners to work collaboratively in partnership with, not against families. All partners should work together to:

Expect

Aspire to high standards of attendance from all pupils and parents and build a culture where all can, and want to, be in school and ready to learn by prioritising attendance improvement across the school.

Monitor

Rigorously use attendance data to identify patterns of poor attendance (at individual and cohort level) as soon as possible so all parties can work together to resolve them before they become entrenched.

Listen and understand

When a pattern is spotted, discuss with pupils and parents to listen to and understand barriers to attendance and agree how all partners can work together to resolve them.

Facilitate support

Remove barriers in school and help pupils and parents to access the support they need to overcome the barriers outside of school. This might include an early help or whole family plan where absence is a symptom of wider issues.

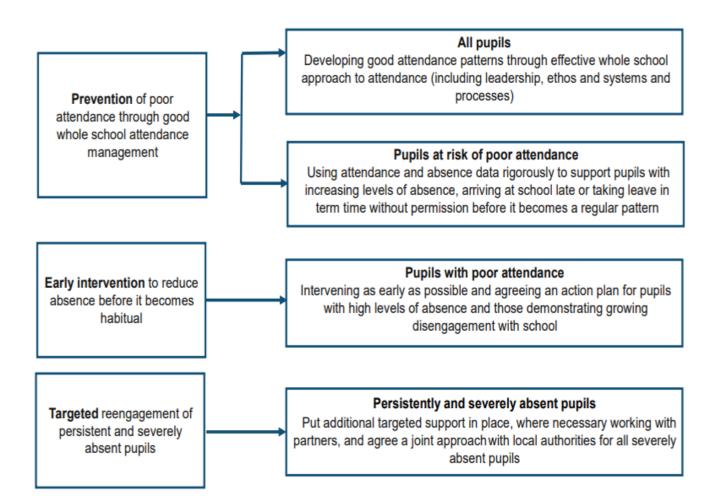
Formalise support

Where absence persists and voluntary support is not working or not being engaged with, partners should work together to explain the consequences clearly and ensure support is also in place to enable families to respond. Depending on the circumstances this may include formalising support through an attendance contract or education supervision order.

Enforce

Where all other avenues have been exhausted and support is not working or not being engaged with, enforce attendance through statutory intervention: a penalty notice in line with the National Framework or prosecution to protect the pupil's right to an education.

Appendix 9: Effective school attendance improvement and management



Appendix 10: Registration Codes

	Attendance and Absence Codes from school year 2025-26							
New Guidance - Chapter 8	Code	Description	Statistical Meaning	Student Registration Regulations 2024 Reference				
Attending the school	/	Present at the school - morning session	Attending	Regulation 10(2) Table 1				
the school	\	Present at the school - afternoon session	Attending	Regulation 10(2) Table 1				
	L	Late arrival before the register is closed	Attending					
Attending a place other than the school	В	Attending any other approved educational activity Schools must also record the nature of the educational activity	Attending approved educational activity	Regulation 10(3) Table 2, 10(5), 10(11) and 11(10)				
	D	Dual registered at another school	Not counted as a possible session	Regulation 10(4) Table 3 and 11(9)(a)				
	К	Attending education provision arranged by the local authority Schools must also record the nature of the educational activity	Attending approved education activity	Regulation 10(3) Table 2, 10(5) and 11(9)(b)				
	Р	Participating in a sporting activity	Attending approved educational activity	Regulation 10(3) Table 2, 10(11) and 11(10)				
	V	Attending an educational visit or trip	Attending approved educational activity	Regulation 10(3) Table 2 and 11(9)(c)				
	W	Attending work experience	Attending approved education activity	Regulation 10(2) Table 2, 10(11) and 11(10)				
Absent – leave of	С	Leave of absence for exceptional circumstances	Authorised absence	Regulation 10(4) Table 3 and 11(11)				
absence	C1	Leave of absence for the purpose of participating in a regulated performance or undertaking regulated employment abroad	Authorised absence	Regulation 10(4) Table 3 and 11(2)				
	C2	Leave of absence for compulsory school age student subject to a part-time timetable	Authorised absence	Regulation 10(4) Table 3 and 11(6)				
	J1	Leave of absence for the purpose of attending an interview for employment or for admission to another educational institution	Authorised absence	Regulation 10(4) Table 3 and 11(4)				
	М	Leave of absence for the purpose of attending a medical or dental appointment	Authorised absence	Regulation 10(4) Table 3 and 11(11)				
	S	Leave of absence for the purpose of studying for a public examination	Authorised absence	Regulation 10(4) Table 3 and 11(5)				
	Х	Non-compulsory school age student not required to attend	Not counted as a possible attendance	Regulation 10(4) Table 3 and				

Attendance and Absence Codes from school year 2025-26						
New Guidance - Code Chapter 8		Description	Statistical Meaning	Student Registration Regulations 2024 Reference		
Absent – other	E	Suspended or permanently excluded and no alternative provision made	absence	Regulation 10(4) Table 3		
authorised reasons	I	Illness	Authorised absence	Regulation 10(4) Table 3		
	R	Religious observance	Authorised absence	Regulation 10(4) Table 3		
	Т	Parent travelling for occupational purposes	Authorised absence	Regulation 10(4) Table 3		
Absent – unable to attend school	Q	Unable to attend the school because of lack of access arrangements	Not counted as a possible attendance	Regulation 10(4) Table 3, 10(12) and (13)		
because of unavoidable cause	Y1	Unable to attend due to transport normally provided not being available	Not counted as a possible attendance	Regulation 10(4) Table 3		
	Y2	Unable to attend due to widespread disruption to travel	Not counted as a possible attendance	Regulation 10(4) Table 3		
	Y3	Unable to attend due to part of the school premises being closed	Not counted as a possible attendance	Regulation 10(4) Table 3		
	Y4	Unable to attend due to the whole school sit being unexpectedly closed	Not counted as a possible attendance	Regulation 10(10)		
	Y5	Unable to attend as student is in criminal justice detention	Not counted as a possible attendance	Regulation 10(4) Table 3 and 10(14)		
	Y6	Unable to attend in accordance with public health guidance or law	Not counted as a possible attendance	Regulation 10(4) Table 3		
	Y7	Unable to attend because of any other unavoidable cause Schools <i>must also record the nature of the</i>	Not counted as a possible attendance	Regulation 10(4) Table 3 and 10(6)		
Absent –	_	unavoidable cause Holiday not granted by the school	Unauthorised	Regulation10(4) Table 3		
unauthorised	G		absence Unauthorised	Regulation 10(4) Table 3,		
absence	N	Reason for absence not yet established	absence	10(7), (8) and (9)		
	0	Absent in other or unknown circumstances	Unauthorised absence	Regulation 10(4) Table 3 and 10(9)(b)		
	U	Arrived in school after registration closed	Unauthorised absence	Regulation 10(8)(b)		
Administrative codes	Z	Student's name entered in advance of start date	N/A	N/A		
	#	Planned whole school closure – no session to take place	N/A	N/A		
Internal WNAT	Α	In School Activity				
Secondary	A01	Exam	Attending			
School Codes	A01 A02	First Aid	Attending			
& sub codes	A03	Internal Isolation	Attending			
	A04	Medically Excused from PE	Attending			
	A05	Mentor/1-1	Attending			
	A06	Pastoral Team	Attending			
	A07	Peri Music Lesson	Attending			
	A08	Reception Prefect/Student Services	Attending			
	A09	Truanting in school	Attending			
	A10	Workshop	Attending			
	AIU	ποιποιιορ	Attoriting	1		

L	Lateness		
L01	Late arrival to school (Reception) 8.30- 9am	Attending	
L02	Late to lesson with an authorising note	Attending	
L03	Late to lesson [no evidenced reason]	Attending	

Appendix 11: Smithdon High School's Attendance Graduated Response

Percentage Absence (% attendance)	No. of School Days Missed /190	Impact	 What we will do (intensifying support) Noting that: Early Help is always available to our Students, parents, and carers. School is committed to multi-agency working to support families. Parents will receive Statutory action where absences have been recorded as unauthorised (such as an unauthorised term-time holiday)
0-4.9% (96-100%)	0 - 9 days*	Students who reach an attendance target of 96% or above have the best chances to: - achieve outstanding progress - access the best potential opportunities both in school and post 16 - develop personally and socially	Students in this category will be eligible for a range of rewards and incentives. Tutors will: ✓ praise students for their attendance in Future Fridays ✓ recognise good attendance in parent-tutor contact (email/phone) - welcome and check in with students on their return from absence - log on CPOMS – any concerns — if they notice a pattern of absence(s) - raise any and all absences with parents in parent-tutor contact* Pastoral Managers / Deputy Headteacher will: ✓ Welcome all students on the gate each morning
5-9.9% (91-95%)	9.5- 18.5 days	An attendance percentage at this level is a cause for concern. Students who fall between 91-95% could: - underachieve in some or all areas of study. - have difficulties accessing all available opportunities both in school and post 16.	Students: ✓ will be praised for making positive changes - will be set a target to improve their attendance - will be offered 1:1 mentoring meetings with their PM/AHT/Tutor to help support them improve their attendance - may be referred to in-house or external services to address barriers to learning/anxiety issues. - may be placed on report to address punctuality related concerns Tutors will: ✓ praise students for improved attendance in Future Fridays - log on CPOMS – any concerns Pastoral Managers / Deputy Headteacher will: - welcome returning students on the gate, with a quick check-in conversation
		NB: At 15 days of sickness absence, the school must legally inform the LA (NCC) of the absence	Parents of Students in this category <u>could</u> : - be invited in to a meeting with the Pastoral Manager and Attendance Officer (and Tutor , if appropriate) to discuss their child's attendance and what support might be deployed to improve attendance - receive written correspondence in relation to attendance expectations (if appropriate)

10-14.9% (86-90%)	19-28.5 days
	Stage 2
15-19.9% (81-85%)	29-37.5 days
	Stage 3
20-49.9% (51-80%)	38-94.5 days
20-24.9% (76-80%) 25-29.9%) (71-75%) 30-34.9% (66-70%) 35-39.9% (61-65%) 40-44.9% (56-60%) 45-49.9% (51-55%)	Stage 4

19-28.5 A Student with an attendance percentage below 95% is classed as a **Persistent Absentee** (and above 50%).

They are likely to:

- be at high risk of underachieving in all areas of study
- have more difficulties accessing available opportunities both in school and post 16
- be impacted socially by non-attendance at school

School may link in with external agencies to discuss any safeguarding concerns that might be linked to attendance.

Students:

- √ will be praised for making positive changes
- will be set a target to improve their attendance
- will be offered regular 1:1 meetings/mentoring programme with their PM/AHT/a member of the SEN team to help support them improve their attendance
- will be referred to in-house or external services to address barriers to learning/anxiety issues/social issues.

Parents of Students in this category are likely to:

- be invited to an attendance meeting with the **Pastoral Manager and Assistant Headteacher (and tutor, if appropriate)** to discuss concerns and implement support.
- be asked to provide evidence to support their child's absence (e.g. medical evidence)
- receive half termly correspondence in relation to attendance expectations.
- be referred to external services to address any wider concerns that may present
- be asked to agree to an attendance improvement plan.

Students - as above.

Parents of Students in this category will:

- be invited to an attendance meeting with the **Assistant Headteacher and Attendance Officer (and Deputy SENDCo, if appropriate)** to review the Stage 2 interventions and implement further support.
- be asked to provide evidence to support their child's absence (e.g. medical evidence)
- receive half termly correspondence in relation to attendance expectations.
- probably be visited at home to discuss absences.
- be referred to external services to address any wider concerns that may present.
- receive a verbal Notice to Improve: statutory action where absences have been recorded as unauthorised.

and will be asked to agree to an attendance improvement plan – to be reviewed at least once during a period of 6 weeks.

Students – as above.

Parents of Students in this category will:

- be invited to an attendance meeting with the **Headteacher and Attendance Officer (and SENDCo or their deputy, if appropriate)** to review the Stage 3 attendance plan.
- be asked to provide evidence to support their child's absence (e.g. medical evidence)
- be asked to complete a parenting contract.
- receive statutory action where absences have been recorded as unauthorised.
- receive a Formal Notice to Improve.
- probably be visited at home to discuss absences.
- be referred to external services to address any wider concerns that may present, including support by the LA Medical Support Team, Children's Services, etc.
- be expected to agree to an attendance improvement plan to be reviewed at least twice during a period of 6 weeks.

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Above 50% (below 50%)	95-190 days
	Stage 5

A student with attendance below 50% is classed as a **Severe Absentee**.

They will:

- be at high risk of underachieving in all areas of study
- have more difficulties accessing available opportunities both in school and post 16
- be impacted socially by non-attendance at school

School will link with external agencies to discuss safeguarding concerns regarding low attendance.

Students:

- √ will be praised for making positive changes
- will be set a target to improve their attendance
- will be offered regular 1:1 meetings/mentoring programme with a named member of staff with whom they have identified, they have a good bond: to help support them improve their attendance
- will be referred to in-house or external services to address barriers to learning/anxiety issues/social issues.

Parents of Students in this category will:

- be invited to an attendance meeting with the **Headteacher and Attendance Officer (SENDCo or their deputy, if appropriate) and possible a member of the Local Authority Attendance Team** to discuss why their child's attendance has not improved
- be asked to provide evidence to support their child's absence (e.g. medical evidence)
- receive statutory action where absences have been recorded as unauthorised.
- be visited at home to discuss absences.
- be referred to external services to address any wider concerns that may present, including support by the LA Medical Support Team, Children's Services, etc.
- be expected to conform with the requirements of any intervention support plan(s)
- understand that the school or local authority may make a referral to a Legal Intervention Team, leading to a Fixed Penalty Notice or other legal action if attendance doesn't improve
- * After the first week of September (when initial contact will be via the Attendance Officer and/or Pastoral Team)

Contact with parents by tutors will be:

- as part of the half-termly contact (via email or telephone call)
- the trigger to make that contact, at the first absence for tutees whose absence last year was below 90%
- as part of the general conversation, for those tutees whose attendance was 96% or more last year

Summary of Stages

- 1. Stage 1: Initial Concern & Letter: Support First Approach Stage 1 (informal support)
- 2. Stage 2: Formal Communication & Support: Support First Approach Stage 2

Trigger: Attendance does not improve after the initial notification.

- 3. Stage 3: Formal Meetings & Evidence: Support First Approach Stage 3
 - Trigger: Continued lack of improvement, or failure to attend a previous meeting.
- 4. Stage 4: Formal Agreements & Warning: Support First Approach Stage 4 Formal Notice to Improve

Trigger: Continued failure to improve or attend meetings.

- 5. Stage 5 & Beyond: Escalation to Legal Action: Support First Approach Stage 5 Formal Referral to the LA (NCC)
 - **Trigger:** Failure to meet the terms of agreements or continued poor attendance.

Appendix 12: Absence Impact Table

		Current Year				Impact Over 5 Years			
	Attendance	Hours Missed	Days Missed	Weeks Missed	Hours Missed	Days Missed	Weeks Missed	School Years Missed	
	100%	0	0	0	0	0	0		po
	99%	9.5	1.9	0.38	47.5	9.5	1.9		Good
	98%	19	3.8	0.76	95	19	3.8		-
	97%	28.5	5.7	1.14	142.5	28.5	5.7		
	96%	38	7.6	1.52	190	38	7.6		
	95%	47.5	9.5	1.9	237.5	47.5	9.5	1/4 year missed	
< .	94%	57	11.4	2.28	285	57	11.4		nt .
PA:	93%	66.5	13.3	2.66	332.5	66.5	13.3		s me
o	92%	76	15.2	3.04	380	76	15.2		Veeds
Risk	91%	85.5	17.1	3.42	427.5	85.5	17.1		Needs
~	90%	95	19	3.8	475	95	19	1/2 year missed	<u> </u>
	89%	104.5	20.9	4.18	522.5	104.5	20.9		Very Concerns
	88%	114	22.8	4.56	570	114	22.8		
	87%	123.5	24.7	4.94	617.5	123.5	24.7		
	86%	133	26.6	5.32	665	133	26.6		
	85%	142.5	28.5	5.7	712.5	142.5	28.5	3/4 year missed	
	84%	152	30.4	6.08	760	152	30.4		
	83%	161.5	32.3	6.46	807.5	161.5	32.3		
	82%	171	34.2	6.84	855	171	34.2		
PA	81%	180.5	36.1	7.22	902.5	180.5	36.1		
	80%	190	38	7.6	950	190	38	1 year missed	
	79%	199.5	39.9	7.98	997.5	199.5	39.9		
	78%	209	41.8	8.36	1045	209	41.8		su.
	77%	218.5	43.7	8.74	1092.5	218.5	43.7		on
	76%	228	45.6	9.12	1140	228	45.6		Serious
	75%	237.5	47.5	9.5	1187.5	237.5	47.5	1 1/4 years missed	
	70%	285	57	11.4	1425	285	57	1 1/2 years missed	
	60%	380	76	15.2	1900	380	76	2 years missed	
SA	50%	475	95	19	2375	475	95	2 1/2 years missed	